

Oversight Committee - Composition and Disclosure of Conflicts of Interest

First Name	Surname	Company	Committee Position	Voting / Non-voting Member	Directorships, memberships or interests currently held and/or any other situations which will, or are likely to, give rise to a conflict of interest	Date of Public COI Declaration
Stephen	Pickford	Independent	Chairman	Voting	None	01 September 2023
David	Clark	Independent	Independent	Voting	NED - Refinitiv Benchmark Services Ltd.	30 November 2023
Philippe	Dudon	Tradition UK Ltd. (COO Trad-X)	Market Infrastructure Provider	Voting	Chief Operating Officer - Trad-X.	05 September 2023
George	Handjinicolaou	Piraeus Bank (Chairman)	Financial Intermediary	Voting	Chairman - Piraeus Bank. Chairman - Piraeus Financial Holdings Inc. Chairman - Athens Stock Exchange. Board member - Hellenic Energy Exchange.	23 August 2023
John	Lima	Brighthouse Financial (SVP)	Asset Manager	Voting	None	18 August 2023
Dan	Marcus	Independent	Independent	Voting	None	04 September 2023
Alexander	Miller	BNP Paribas (Macro – Rates COO)	Financial Intermediary	Voting	None	21 August 2023



ICE Swap Rate® Term Reference Rates

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Edward	Ocampo	Independent	Independent	Voting	NED - FICC Market Standards Board (FMSB). NED - J.P. Morgan Securities plc. Affiliate - Rutter Associates LLC.	22 August 2023
Emma	Vick	ICE Benchmark Administration (Senior Director, Benchmarks)	Senior Director, Benchmarks	Non-voting	None	27 July 2023